

 Work Importance Locator Work Values to Rate	IMPORTANCE SCALE				
	MOST IMPORTANT ↓ 5	4	3	2	↓ LEAST IMPORTANT 1
<i>On my ideal job it is important that ...</i>					
A/1. ... I make use of my abilities.					
B/2. ... I would be treated fairly by the company.					
C/3. ... I could be busy all the time.					
D/4. ... the job would provide an opportunity for advancement.					
E/5. ... I could give directions and instructions to others.					
F/6. ... the work could give me a feeling of accomplishment.					
G/7. ... my pay would compare well with that of other workers.					
H/8. ... my co-workers would be easy to get along with.					
I/9. ... I could try out my own ideas.					
J/10. ... I could work alone.					
K/11. ... I would never be pressured to do things that go against my sense of right and wrong.					
L/12. ... I could receive recognition for the work I do.					
M/13. ... I could make decisions on my own.					
N/14. ... the job would provide for steady employment.					
O/15. ... I could do things for other people.					
P/16. ... I have supervisors who would back up their workers with management.					
Q/17. ... I have supervisors who train their workers well.					
R/18. ... I could do something different every day.					
S/19. ... the job would have good working conditions.					
T/20. ... I could plan my work with little supervision.					

**The ideal job that I have in mind is** \_\_\_\_\_